



Job Posting

Position: Health Educator

Reports to: Senior Project Director

Schedule: Full-time; 40 Hours/week; exempt

Compensation: \$42,500 - \$47,500 annual salary, depending on qualifications. Benefits include 100% employer-paid medical, dental, vision, long- and short-term disability, and life insurance; retirement plan with 3% annual salary contribution; up to \$100 monthly stipend for cell phone/internet; generous PTO and paid holiday policy; up to 12 weeks paid family leave for new parents; flexible, virtual work environment.

Who We Are

The Texas Campaign to Prevent Teen Pregnancy is a statewide, nonpartisan, 501c3 nonprofit organization founded in 2009 to reduce teen pregnancy through research, advocacy, collaboration and training. We are committed to ensuring that every Texas teen has the knowledge and resources to make informed decisions about their health and future. Our team is small but mighty, driven by data and committed to excellence. We rely on individual strengths and experience as well as the power of collaboration to deliver the best possible resources and solutions for our stakeholders and partners.

Who You Are

The ideal candidate will help to achieve the mission of the Texas Foster Youth Initiative. To succeed in this role, you are:

- **An educational rock star.** You love nothing more than planning and delivering inclusive sexual health education curricula in a variety of dynamic and engaging ways. You excel in working with youth in the child welfare system, their parents/caregivers, and adults who serve them. You do not shy away from addressing difficult or awkward questions from young people regarding all things sex-ed, in a sex positive, inclusive and non-judgmental manner.
- **A collaborator extraordinaire.** Finding ways to bring colleagues together and engage the community in a shared vision to promote optimal sexual and reproductive health for child welfare-involved youth and young adults is your jam.
- **A positive self-starter.** You aren't afraid to take either initiative or direction, and can quickly learn what each situation calls for. You approach challenges with equal parts curiosity and flexibility.
- **A team player.** You enjoy working behind the scenes to make all of the pieces of a project come together seamlessly.

At the Texas Campaign, we know that diversity makes us stronger and challenges us to think differently every day. We are an equal opportunity employer. All qualified applicants will receive consideration for

employment without regard to race, ethnicity, color, religion, gender identity or expression, sexual orientation, national origin, disability, age, or veteran status. The Texas Campaign is also committed to compliance with all fair employment practices regarding citizenship and immigration status.

Roles and Responsibilities

As in any small nonprofit organization, all Texas Campaign staff wear many hats. We are looking for someone who can roll up their sleeves and jump right in as a key ambassador for the organization. Specific responsibilities include:

- Provides training and technical assistance on sexual health education and related topics to youth, and school and community agency staff
- Assists in the development and coordination of health education for youth, caregivers and youth serving adults, in schools, community agencies and in virtual environments
- Participates and supports regional stakeholder meetings, and participates in regularly scheduled partner meetings
- Contributes to the development, improvement, and adaptation of curricula to be implemented
- Provides instruction and delivers group presentations on inclusive and medically accurate teen and unplanned pregnancy prevention, sexually transmitted infections (STIs), contraceptive choice, adolescent health, and related topics
- Assists with data collection, gathers feedback on the effectiveness of interventions, and identifies needs for adaptation
- Develops and maintains positive working relationships with community partners, and develops positive and professional rapport with program participants – youth, caregivers and youth serving adults
- Remains current on topics related to teen and unplanned pregnancy, STIs, adolescent health, Texas policies that affect reproductive health access for teens, and related sexual and reproductive health topics

Qualifications

Qualifications- Required

- 2+ year professional experience working with youth or parents/caregivers in a community health or related field
- Excellent presentation and group facilitation skills, with the ability to engage with people of varied ages and diverse racial, ethnic, socioeconomic backgrounds, and abilities
- Ability to work collaboratively and sensitively with a broad and diverse range of partners
- Demonstrated expertise in sexual health education, community outreach, and coalition-building
- Exceptional oral and written English communication skills
- Strong organizational skills, attention to detail, ability to prioritize and manage multiple tasks, and ability to complete projects under time constraints
- Demonstrated ability to be self-motivated and adaptable, and to work both independently and as part of a team in a virtual work environment
- Lives in Houston or able to travel to the Greater Houston area frequently
- Ability to work a flexible schedule, including evenings and weekends on occasion
- Ability to travel statewide up to 3 days/time, potentially 25% (pending safety of travel)

Qualifications- Preferred

- CHES certification

- 1+ year professional experience working with youth in foster care, caregivers and youth serving professionals
- Bilingual: English and Spanish proficiency strongly preferred
- Familiar with trauma informed approaches to sex education

Application Instructions

We are specifically looking for candidates who bring a fresh perspective to our work and encourage interested candidates to showcase their experiences, ideas, and personalities in a customized cover letter describing your qualifications and interest for this position, including how your experiences make you a great candidate. You don't have to fit every one of the qualifications!

Applications with a generic cover letter will not be considered.

Please send your cover letter, your resume, and three references (names and contact information) to info@txcampaign.org *with the job title in the subject line*. Applications will be reviewed on a rolling basis and the position will remain open until filled.