



**Job title:** Treatment Director

**Organization:** Home of Hope, RTC (Todd Mission, TX)

**Job purpose:** The Treatment Director is responsible for the overall treatment program at Home of Hope and the administration of clinical services.

Home of Hope is a state-licensed Residential Treatment Center for girls age 8-17 who have been victims of sex trafficking and other forms of sexual exploitation and those most at risk for being victimized. They receive 24-hour care and supervision by Direct Care staff, and treatment services by professional staff. The home sits on a beautiful ranch, with animals that enhance the healing process for residents.

We are seeking a Clinical Director with a minimum of one year working in a residential program related to helping this population.

**Duties and responsibilities:**

Responsible for the overall treatment program, including clinical responsibility for the management of the operation's therapeutic interventions

- Must oversee the treatment of all residents receiving treatment services
- Approves the Treatment Plan for all residents to ensure that initial needs are being met
- Meets with residents to set program goals and establish Treatment Plan
- Responsible for facilitating each resident's service plan according to their service plan schedule
- Provides oversight of direct clinical services to residents to include but not limited to individual, group and family therapy. Facilitates or leads as needed
- Completes written documentation of treatment from intake through discharge
- Participates in in-service training of Direct Care Staff
- Provides crisis intervention as needed to prevent escalation of high-risk behavior, relapse, hospitalization, placement disruption, and other negative outcomes
- Meet with staff following serious incidents or crisis to provide a time of debriefing and processing
- Responsible for establishing and maintaining relationships with appropriate clinical community resources (psych hospitals, substance abuse programs, alternative programs/treatment centers)
- Available after hours for on-call emergencies, crisis intervention

**Qualifications:**

- Psychiatrist, Psychologist, or individual with a master's degree in a human services field from an accredited college or university.
- Licensed Clinical Social Worker (LCSW), Licensed Masters Social Worker (LMSW) a Licensed Professional Counselor (LPC), or a Licensed Marriage and Family Therapist (LMFT), with three years' experience providing treatment services for trafficking victims or children with an emotional disorder, including one year in a residential setting.

**Working conditions:**

- Working with challenging residents
- Schedule hours according to the resident's availability and need
- Full time employee with eligibility for benefits including PTO, health, dental, and vision insurance

To apply, please send your resume to [info@homeofhopetexas.org](mailto:info@homeofhopetexas.org).