



DIRECTOR OF SOCIAL SERVICES DALLAS, TEXAS

ABOUT US:

The Bair Foundation is a non-profit, social service ministry looking to recruit candidates who have a passion for serving families and children and who exhibit our core values of Caring, Helping, Dedication and Teamwork. If this sounds like you, we look forward to viewing your application!

BENEFITS:

- Generous Holiday and PTO benefits
- Medical, Dental, Vision
- Flexible Scheduling
- Mileage Reimbursement
- 401K Traditional and ROTH
- Training and Educational Assistance
- Eligible employer for the Public Service Loan Forgiveness (PSLF) program

**The Bair
Foundation**

Child & Family Ministries

  bair.org

To learn more details or to apply,
please visit our website at
www.bair.org/careers

The Bair Foundation is an EOE.

ESSENTIAL FUNCTIONS:

- Assuring resolutions of incidents, which include the development and monitoring of safety plans and completing documentation that mitigates high-risk behaviors.
- Supervising and supporting staff to assure that services are in accordance with the program description.
- Assuring the implementation of all applicable state regulations, contract requirements, COA requirements, and The Bair Foundation's policies and procedures for the office.
- Development of program budgets to assure the office is operating without financial loss.
- Maintaining relationships with referral agencies regarding current clients. Relationship development includes regular visits and email/phone communication to referral sources.
- Responsible for ensuring program growth goals are met.
- Provides "on-call" support when necessary.
- Provides an environment that promotes respect for clients, their privacy, and confidentiality that follows HIPAA regulations.
- Ensures that client safety through regular supervision and evaluations of staff, documentation review, and direct observation of service provision.

JOB QUALIFICATIONS:

- Bachelor's or Master's degree in Social Work or related field.
- Three years of experience in a child-placing agency.
- Minimum one year of supervisory experience preferred.
- LCPAA or LCPAA qualified.