



CLINICAL SUPERVISOR

This position can be based out of any of our office in Texas:
Dallas, San Antonio, Lubbock, Tyler, Amarillo or Harlingen

ABOUT US:

The Bair Foundation is a non-profit, social service ministry looking to recruit candidates who have a passion for serving families and children and who exhibit our core values of Caring, Helping, Dedication and Teamwork. If this sounds like you, we look forward to viewing your application!

BENEFITS:

- Generous Holiday and PTO benefits
- Medical, Dental, Vision
- Flexible Scheduling
- Mileage Reimbursement
- 401K Traditional and ROTH
- Training and Educational Assistance
- Eligible employer for the Public Service Loan Forgiveness (PSLF) program

The Bair Foundation
Child & Family Ministries

  bair.org

To learn more details or to apply,
please visit our website at
www.bair.org/careers

The Bair Foundation is an EOE.

ESSENTIAL FUNCTIONS:

- Assure that high risk behaviors are mitigated and safety plans are established and monitored.
- Ensure that abuse and neglect concerns are appropriately reported and immediate actions are taken to ensure client safety.
- Responsible for supervision of assigned staff.
- Participate in the growth of the program under the direction of the Director.
- Assure the implementation of all applicable state regulations and The Bair Foundation's policies and procedures for the program by maintaining and updating policies and procedures as needed.
- Provide clinical supervision to staff ensuring that all staff are meeting requirements as far as licensure, training and productivity.
- Ensure the diagnosis for the client is accurate and is addressed in the treatment documents.
- Ensure all documentation is completed timely and meets the clinical standard for treatment. This includes ensuring clients are receiving the proper duration and frequency of treatment following the standards for medical necessity.
- Complete utilization reviews to ensure medical necessity.
- Review referrals and complete the intake process, if necessary.
- Become proficient in The Bair Foundation's model of care. Will train and support staff to implement components of the model.
- Implement disciplinary action and make recommendation for the termination of employees (if applicable, foster parents), if necessary.
- Provide back-up on-call for staff and the Director; which includes responding to emergency situations after hours..

JOB QUALIFICATIONS:

- Master's degree in Social Work or related field
- LPC, LCSW, LMSW, or LMFT