



# THERAPIST

## Lubbock, TX

### ABOUT US:

The Bair Foundation is a non-profit, social service ministry looking to recruit candidates who have a passion for serving families and children and who exhibit our core values of Caring, Helping, Dedication and Teamwork. If this sounds like you, we look forward to viewing your application!

### BENEFITS:

- Generous Holiday and PTO benefits
- Medical, Dental, Vision
- Flexible Scheduling
- Mileage Reimbursement
- 401K Traditional and ROTH
- Training and Educational Assistance
- Eligible employer for the Public Service Loan Forgiveness (PSLF) program

**The Bair Foundation**  
*Child & Family Ministries*

  [bair.org](http://bair.org)

To learn more details or to apply,  
please visit our website at  
[www.bair.org/careers](http://www.bair.org/careers)

The Bair Foundation is an EOE.

### ESSENTIAL FUNCTIONS:

- Ensure that abuse and neglect concerns are appropriately reported and immediate actions are taken to ensure client safety.
- Ensures high risk behaviors of clients are mitigated through therapeutic services which may include education and skill development of a client's guardian or caregiver.
- Complete an initial comprehensive/diagnostic mental health assessment of clients unless a previous assessment is provided.
- Participates in or conducts the individualized treatment plan (Trauma-Informed, child-focused, SMART Goals) and meetings with the multi-disciplinary treatment team.
- Participate in weekly clinical staffing meetings with the internal PTFC team.
- Provides weekly individual and family therapy as prescribed in the client's individual treatment plan (Trauma-Informed, child-focused, SMART Goals).
- Provide supportive counseling and psycho-educational support to the identified client and family to improve stability and coping mechanisms in accordance with program standards.
- Provides crisis intervention services and identifying these services in the client's community.
- Ensure all required billing documentation is prepared accurately and timely (STAR Health).
- Provided ongoing assessment of client's presenting emotional and mental health issues.
- Maintains assigned productivity requirements.
- Cover on-call when assigned, which includes responding to emergency situations after hours.

### JOB QUALIFICATIONS:

- Masters degree in Social Work or related field.
- LCSW, LMFT, LPC
- Experience working with trauma-focused cognitive behavioral therapy preferred.